

Annie Howard
-1-
Urban Investment

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pmk

VERDICT FORM NO. 1

We, the jury, find with respect to Ms. Howard's retaliation claim as follows:

Against Defendants:

Urban Investment Trust:	Yes <input checked="" type="checkbox"/> ⁸¹	No <input type="checkbox"/>
Roxanne Gardner:	Yes <input checked="" type="checkbox"/> ⁸¹	No <input type="checkbox"/>
John Terzakis:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Rudy Mulder:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

FILED

MAR 1 9 2013

JUDGE HARRY D. LEINENWEBER
U.S. DISTRICT COURT JUDGE

If you check "Yes" for any of the above Defendants, you must proceed below to fill in the amount of damages that are to be assessed against said Defendant(s) for this claim. If you check "No" for any of the above Defendants, you shall not fill in any damages as to such Defendants(s).

Urban Investment Trust:	Back Pay	\$ <u>62,500-</u>
	Compensatory Damages:	\$ <u>0</u>
Roxanne Gardner:	Back Pay	\$ <u>6,250-</u>
	Compensatory Damages:	\$ <u>0</u>
John Terzakis:	Back Pay	\$ <u>28,125-</u>
	Compensatory Damages:	\$ <u>0</u>
Rudy Mulder:	Back Pay	\$ <u>28,125</u>
	Compensatory Damages:	\$ <u>0</u>

Stubble Hosman Foreperson
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Date: March 12, 2013