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STATE OF FLORIDA

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Private Employer Vaccine Mandate Program
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CONFIDENTIAL

November 9, 2022

via email only:

Jacksonville, FL 32226

**RE: Complaint ID No. CFXMAP
DLA Case No. 2022-10276**

Dear _____ :

The Private Employer Vaccine Mandate Program (Program) is requesting additional information regarding the above cited complaint and case against your employer MORGAN & MORGAN. Please provide the following information and documentation within the next 20 days:

- In your complaint, you state that the Employer requires that you obtain a COVID-19 vaccine and does not offer exemptions from their vaccine mandate. Please provide a copy of the **employer's written vaccine policy** requiring that you obtain a Covid-19 vaccination and without offering exemptions.
- You replied in an October 21, 2021 email to Tonya Williams that you "have medical and religious exemptions with regard to mask and vaccine." You also state in your complaint that your employer did not deny your medical and religious exemption requests.
 - Please provide a copy of your **dated and signed medical exemption request** sent to your employer, and your **employer's communication granting you vaccine and mask exemptions**. We have a copy of the August 24, 2021 medical assessment by Doctor Grable, but no evidence that you submitted a medical vaccine exemption request to your employer, or that your employer granted your medical vaccine exemption request or your medical masking exemption request.
 - Please also provide a copy of your **dated and signed religious exemption request** that you sent to your employer and the response from your **employer granting that request**.
- You provided an email from Tonya Williams dated February 23, 2022, stating "As a reminder, if you are not vaccinated you must wear your mask in the office at all times." Does that communication mean that the employer offered employees the accommodation of masking in the office in lieu of obtaining a vaccine? **Please explain.**

- Did your employer provide the option, or accommodation, that you could continue to work remotely without being vaccinated or wearing a mask? **Please explain.**
- Please provide a copy of **any and all vaccination exemption requests, as required by § 381.00317, FS**, that you submitted to your employer after the Florida law became effective.

You may email the requested information to VaxMandate.AdminLaw@myfloridalegal.com. Please include your complaint ID number and DLA case number. We will confirm receipt. If we do not receive a timely response, we may move the case along without the requested information.

Thank you for your assistance.

Sincerely,

s/ Lynette Norr

Lynette Norr
Senior Assistant Attorney General